HUBER TECHNOLOGY
WASTE WATER Solutions

HEALTH, SAFETY & WELLBEING POLICY

HUBER Technology is committed to continually improve Health & Safety standards and performance. The priority is to prevent injury and ill-health of its employees and anyone else who may be affected by its activities through developing systems that support proactive Health, Safety & Wellbeing

HUBER Technology recognizes the importance of its people and its strong core values of quality, trust, teamwork, mutual respect and integrity to maintain a culture where Health, Safety & Wellbeing is an integral part of the success of its business

HUBER Technology has identified the essential factors leading to organizational and personal wellbeing through the creation of a value-based working environment and management style; open communication and dialogue amongst all its employees; team working and cooperation; clarity and unity of vision and purpose; a balance between work and personal life, whilst being fairly compensated in terms of salary and benefits

Communication and Control

The overall responsibility for the management and implementation of Health, Safety & Wellbeing lies with the Managing Director who promotes that Health & Safety should never be compromised. Furthermore, obligations towards Health, Safety & Wellbeing of employees are an integral part of every Line Manager's function and are monitored on a regular basis

Responsibilities

HUBER Technology ensures that all employees understand their legal obligation to Health, Safety & Wellbeing when working by themselves or with others. All employees have a duty of care to prevent injury, ill-health and loss to the Company. Staff are trained and developed to work closely and cooperate with Line Managers to achieve the required standards.

HUBER Technology has a commitment to:

- Ensure, as far as is reasonably practicable, all employees are provided with adequate information, instruction, training and supervision to achieve competency in all that they do;
- Provide and maintain safe plant and equipment and a safe and healthy working environment that supports and promotes the mental and physical wellbeing of all employees;
- Ensure that any hazards arising from the Company's activities are suitably and sufficiently assessed, with a commitment to eliminate hazards and reduce any occupational health & safety risks.
- Ensure regular consultation and participation of employees on all matters relating to occupational health, safety & wellbeing at work including the workers' representative;
- Ensure fulfilment of legal requirements and other requirements;
- Ensure that the health & safety performance of its subcontractors is a prime consideration and is continually reviewed;
- Provide a framework for setting and reviewing occupational health & safety objectives and targets

In addition to complying with all legislative obligations, HUBER Technology is committed to the continual improvement of its Integrated Management System to enhance Health, Safety & Wellbeing. Through strong leadership, the empowerment of employees and the implementation of the Company policy, procedures and safe systems in accordance with ISO45001, the Company will secure the highest standards.

This Policy will be reviewed annually, amended and reissued as necessary.

Signed: ..... Managing Director

Date: 21/4/23

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